



Mr Jordan Hwang Chung Cheng
Assistant Director of Nursing
Singapore General Hospital

A clinician whose depth and breadth of contribution has defined haematology-oncology nursing practice at Singapore General Hospital (SGH), Jordan has spent over 20 years building a body of work that spans frontline patient care, institutional transformation, scholarly contribution, and regional leadership. His career is defined by the sustained and compounding impact of a nurse who leads with both rigour and heart.

At the bedside, Jordan's clinical presence is both visible and purposeful. He conducts daily ward rounds, runs independent Advanced Practice Nurses (APN) clinics, and performs bone marrow aspiration procedures, establishing the kind of credibility that can only be earned through consistent, grounded practice.

Jordan has been described as a highly trusted resource person who integrates seamlessly into multidisciplinary teams. Patients and families turn to him for both trivial and serious matters, a reflection of the deep trust he inspires through his approachable manner and unwavering commitment to care. Leading a team of 22 APNs and specialty nurses, he has co-developed and initiated four APN programmes, redefined haematology-oncology nursing practice, and worked across the SGH campus to harmonise APN and oncology nursing training in alignment with SingHealth's nursing vision.

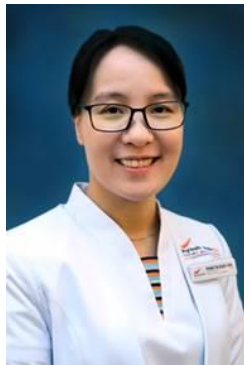
Jordan's contributions to patient safety and institutional practice are equally significant. As nursing representative on the Blood Transfusion Committee for eight years, he revised blood transfusion parameter monitoring frequency to align with international standards and led the transition from a one-doctor Group and Crossmatch (GXM) sampling model through an intermediate two-nurse verification process before implementing the current one-nurse electronic protocol in 2023 to 2024. He also spearheaded the pilot and full implementation of Electronic Crossmatch (e-GXM) sampling, streamlining pre-transfusion processes hospital-wide. With equal conviction, he championed workplace safety for chemotherapy unit nurses, conducting thorough risk assessments and developing a chemotherapy personal protective equipment protocol. He also initiated Singapore's first free annual medical surveillance screening programme for chemotherapy unit nurses, with around 500 nurses benefiting annually.

His scholarly contributions have meaningfully advanced the evidence base for haematology nursing. Jordan has co-authored seven peer-reviewed publications spanning psychosocial needs of adolescents with acute leukaemia, long-term survival outcomes in allogeneic stem cell transplantation, cutaneous graft-versus-host disease, and the experiences of Haematopoietic Stem-Cell Transplant (HSCT) survivors. He has presented at regional and international conferences including the Singapore Lymphoma Scientific Symposium, the Asia Pacific Blood and Marrow Transplantation Congress, and the HK Haematology Nursing Association Symposium. SGH's HSCT and cell therapy nursing team is now widely recognised regionally and internationally, with nurses and healthcare professionals from across Southeast Asia seeking clinical attachments and collaboration opportunities with the team.

Jordan's mentorship philosophy centres on cultivating critical thinking rather than simply providing answers. Under his mentorship, the Haematology APN team has grown from one to six APNs. At a strategic level, one mentee reflected that his leadership exemplifies how nursing extends beyond bedside excellence into strategic influence in global nursing and professional advocacy beyond SGH.

Beyond Singapore, Jordan has served on the 12-member international Nursing Leadership Board of the Myelodysplastic Syndromes Foundation since 2013, representing over 15 countries as the sole Southeast Asian and Singaporean nurse on the Board. In 2024, he was elected Chair of the Asia Pacific Blood and Marrow Transplantation Group's nursing division, becoming the first Singaporean nurse to lead this regional body representing transplant programmes across more than 20 Asia-Pacific countries. He also chaired the 26th Joint Singapore–Malaysia Nursing Conference and the 6th SingHealth Nursing Conference, together attracting close to 900 participants from over 20 countries.

Jordan exemplifies what it means to be a nurse leader of consequence: clinically excellent, intellectually generous, and resolutely committed to elevating the profession at every level.



Ms Pham Thi Ngoc Anh
Senior Nurse Clinician
KK Women's and Children's Hospital

Anh is Singapore's first Paediatric Advanced Practice Nurse (APN) specialising in stem cell transplant. For over two decades, she has shaped paediatric oncology nursing practice through clinical excellence, compassionate care and inspirational leadership. Her journey from a budding nurse to Acting Assistant Director of Nursing at KKH is testament to how curiosity, courage and a deep sense of purpose can transform both lives and the nursing profession.

What distinguishes Anh is her depth of humanity in one of medicine's most demanding specialities. Paediatric bone marrow transplant is an intensely complex and emotionally demanding process, marked by uncertain outcomes and families at their most vulnerable. Yet, patients and their caregivers consistently laud Anh as a pillar of strength and reassurance, walking alongside them through the most gruelling moments of their child's treatment. Anh is far more than a clinician; she is a calm and gentle source of warmth and reassurance in moments of profound anxiety. In recognition of her unique clinical mastery and compassion, she was conferred the SingHealth GCEO Best Nurse Award in 2023 and KKH CEO Patient Safety Award in 2022.

Demonstrating innovation in clinical practice, Anh spearheaded a nurse-led apheresis service model. This initiative significantly broadened the role of nursing within a traditionally physician-directed field, a landmark achievement published in the Journal of Clinical Apheresis in 2025. She also led the development of KKH's Transplant Nursing Programme and played a key role in the accreditation of the hospital's transplant programme by the Foundation for the Accreditation of Cellular Therapy (FACT) in 2025.

Driven by a keen interest to translate research into impact, she secured SGD 85,000 in competitive grants as a principal investigator for novel studies. These include the Stem Cell Studio project that leverages augmented reality to help patients and families better understand complex treatments, and a Paediatric Early Warning System initiative to strengthen nursing surveillance in resource-limited settings.

Globally, Anh has contributed to the international nursing community through knowledge sharing and collaborations since 2018. She was appointed the Nursing Lead for the Vietnam Paediatric Haematology Oncology HSCT and Cell Therapy Taskforce in 2020, and is the Institutional Lead for Global Nursing under the SingHealth Duke-NUS Global Health Institute from 2024. Through these roles, she

has cultivated partnerships culminating in improved child health outcomes across the region.

She also shares her expertise to benefit healthcare professionals in Asia-Pacific and beyond as a regular invited faculty member at esteemed platforms such as the Asia Pacific Blood and Marrow Transplantation (APBMT) group, Association of Pediatric Hematology/Oncology Nurses (APHON) and more.

Committed to nurturing the next generation of nursing leaders, Ahn serves as Programme Director for the KKH Paediatric Haematology/Oncology Nursing Fellowship and has been a member of the MOH APN Internship Committee since 2021, shaping institutional and national standards for advanced practice nursing. As Associate Education Lead for the Duke-NUS Oncology Advanced Clinical Programme, Anh influences nursing care in academia and is a caring mentor for aspiring nurses.

Anh's commitment to lifelong learning is evidenced by her educational journey. She holds a Master of Nursing from the National University of Singapore and an EBMT Certification in Stem Cell Transplantation, and is pursuing a Doctor of Nursing Practice at Duke University. In her personal time, she volunteers at events for community health, childhood cancer and cancer survivor support, giving generously far beyond the boundaries of her professional role.

Anh embodies the very best of nursing: clinically excellent, deeply human, pioneering and committed to advancing health for more resilient generations ahead.



Ms Wong Yoke Ping
Senior Nurse Manager
Changi General Hospital

Yoke Ping's journey into nursing is itself a testament to courage and conviction. She embarked on a mid-career switch at age 36, joining the pioneering batch of the Singapore Manpower Conversion Programme for Nurses in 2003, and has since served with unwavering commitment for over 21 years. Progressing from a Geriatric Nurse to a Specialist Nurse in Palliative Care, she was a key member of the pioneering team that established palliative care services at Changi General Hospital (CGH), contributing significantly to setting high standards for palliative nursing practice and service delivery. Her educational journey mirrors this same determination, advancing from Diploma to Advanced Diploma, Bachelor's, and Master's degrees in Nursing, building on a prior background in Business and Information Technology, and continuing to upskill through SkillsFuture-supported courses.

In the formative years of CGH's palliative care service, Yoke Ping collaborated with the Lien Centre of Palliative Care and the National Cancer Centre to evaluate service needs and care models. She managed multiple complex workstreams concurrently, including developing costing frameworks, designing clinical systems and workflows, and maintaining hands-on palliative clinical practice, while also preparing medical board papers required for service start-up approval. To overcome challenges in service visibility and uptake, she actively engaged frontline teams, identified care gaps, screened referrals, and supported phased service expansion.

Recognising the growing demand for palliative services and the need for scalable workforce capability, Yoke Ping spearheaded two formalised curricula: the Essential Palliative Care Approach for Nurses (EPAN) and the Palliative Care Approach for Nurse Champions (PAN-C). Developed in collaboration with CGH, SingHealth Academy, and the SingHealth Duke-NUS Supportive and Palliative Care Centre, the 10-module EPAN curriculum was accredited by the SingHealth College of Clinical Nursing. Since its launch in August 2022, EPAN has trained over 2,500 nurses, with evaluation demonstrating significant improvements in nurses' knowledge, confidence, and attitudes towards end-of-life care. As Principal Investigator of the EPAN research project, she led her team to achieve First Prize at the SingHealth Research and Innovation Day 2023. EPAN is currently under discussion with SingHealth Academy for commercialisation, a mark of its quality and scalability.

Beyond education, Yoke Ping has contributed significantly to palliative care service development at institutional, cluster, and national levels. As Clinical Director and Education Lead at the SingHealth Duke-NUS Supportive and Palliative Care Centre, and as Nursing Chairperson of the Medication Safety Infusion Pump Workgroup, she provides governance and clinical leadership across multiple domains. As Clinical Nursing Lead for the EAGLEcare Community Nursing Programme, she led service

expansion to eight nursing homes in 2024, with a roadmap to scale to 16 homes over five years. She also extended palliative nursing education into correctional health settings. At the national level, she contributes to the MOH National Guidelines of Palliative Care implementation workgroup, designed the Sunrise Clinical Manager (SCM) flowsheet for Palliative Care Outcome Collaboration now adopted across SingHealth, and led the development of the SingHealth cluster palliative nursing competency framework.

Yoke Ping's mentorship is both structured and deeply personal. Through PAN-C, she provided clinical supervision, case discussions, and competency coaching to nurses, many of whom have since progressed into palliative nurse champions, co-facilitators, Quality Improvement leads, and research collaborators. She also facilitated international research collaboration through a Memorandum of Understanding with King's College London.

Beyond her professional roles, she participates in palliative care and Advance Care Planning public outreach programmes across community spaces, volunteers monthly with the Hao Ren Hao Shi initiative in Toa Payoh, and serves on the Home Hospice Association's Clinical Review Committee, providing professional input to ensure the quality and continuity of care across home and day hospice services.



Associate Professor Zhou Wentao
Associate Professor and Deputy Head, Postgraduate Programmes
NUS Alice Lee Centre for Nursing Studies

Associate Professor Zhou Wentao has built a career that spans patient care, nursing education and healthcare leadership. As Deputy Head (Postgraduate Programmes), Director of the Master of Nursing programme and Associate Professor at the NUS Alice Lee Centre for Nursing Studies (NUS Nursing), she has spent the past decade helping prepare Singapore's Advanced Practice Nurses (APNs) to meet the country's growing healthcare needs.

As Director of the Master of Nursing programme since 2015, Wentao has led three major curriculum reforms to better prepare these nurses for practice. One reform shortened the full-time programme from 24 to 18 months, allowing nurses to return to caring for patients sooner while maintaining the same high training standards.

Beyond the university, Wentao has helped shape how APNs are trained and supported across Singapore. She led the national implementation of common competency standards for APNs across all eight public hospitals, ensuring more consistent training regardless of where nurses work. In 2025, she also established Singapore's first Doctor of Nursing Practice programme to prepare experienced nurses to lead improvements in healthcare and patient care.

Her contributions extend to national healthcare policy. As Educational Lead for the Ministry of Health's Advanced Practice Nurse Development Committee, she contributed to the strengthening of the National Collaborative Prescribing Programme, supporting the credentialling of more than 300 APN prescribers and improving patients' access to timely treatment. At the professional front, she established the APN Chapter under the Singapore Nurses Association to create a national professional network where APNs can learn from one another and advance nursing practice together.

Wentao's research focuses on improving how advanced nursing roles are implemented, strengthening the nursing workforce, and enhancing patient care. She has published more than 30 papers in leading international journals, and her research on supporting people living with dementia has been adopted within neurological services to better support patients and their families.

Internationally, Wentao is a recognised leader in Advanced Practice Nursing (APN), regularly invited to speak at major global forums on Singapore's APN model — including the World Health Summit and International Council of Nurses (ICN) conferences — with over 15 international conference presentations to her name.

Through her leadership roles in the ICN, Wentao has helped advance global thinking on APN education, research and professional practice. As Treasurer of the ICN Nurse Practitioner/Advanced Practice Nurse Network, she leads the Network's financial governance and sustainability, while supporting initiatives that expand participation by nurses from low- and middle-income countries through fundraising efforts. Previously, as Co-Chair of the Network's Research Subgroup for four years, she contributed to the development of two international guidance documents, authored three published and two forthcoming book chapters, and co-authored three multi-national publications. She has also published work that advances international discourse on evaluating APN outcomes, strengthening research and quality improvement, translating evidence into health policy, and designing APN education programmes.

Beyond sharing Singapore's experience, Wentao also collaborates with hospitals, universities and nursing leaders across various Asian healthcare systems to strengthen APN education and practice. She has mentored nurses and researchers from China and Japan, supporting the development of future APN leaders and improving research capability and nursing leadership within their healthcare systems.

In recognition of her leadership, she was appointed an International Nursing Ambassador by the American Association of Nurse Practitioners in 2022 and conferred its Fellowship in 2025.

Despite her educational and international professional roles, Wentao continues to care for patients as an adjunct Advanced Practice Nurse at the National Neuroscience Institute, where she provides specialist care for people with neurodegenerative conditions. She believes staying connected to clinical practice keeps her grounded in the realities of patient care and ensures her work in education, research and healthcare leadership continues to benefit patients, nurses and the healthcare system.